



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

Responsible Business Initiative

April 2022 – April 2024

António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

4/08/2024

Dear Mr. Secretary-General,

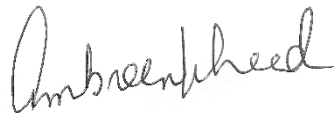
I am pleased to confirm that Responsible Business Initiative(RBI) supports the ten principles of the Global

Compact with respect to human rights, labour rights, environment stewardship and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We volunteer to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

RBI will make a statement to our stakeholders and the general public. We support public accountability and transparency, and therefore will report on progress according to the Global Compact COP policy.

Sincerely yours,



Ambreen Waheed
Founding CEO

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses

ASSESSMENT, POLICY AND GOALS

RBI is committed to educate its Stakeholders: suppliers, business partners, Academic Partners, Associations, Civil Society organizations to acknowledge and respect Universal Declaration of Human Rights. We have Integrated, Social and Financial Equity, Poverty Alleviation, Diversity, Women Rights. into all initiative and actions.

We have commitment to follow International Human rights conventions, laws and best practices.

IMPLEMENTATION

Contributed as adviser to EHSAS Prime Ministers Initiative on Social Protection and Poverty Alleviation, Pakistan. Prepared action report on “**Innovative Financing**: Involving Private Sector and Entrepreneurs”.

Research on Human Rights Violation: Root causes of Child Labor for mitigation

Awareness sessions and training workshops: human rights, workplace safety, women rights, violence against Women

Stakeholders involvement : session in 4 cities with representatives from SECP, FBR, ICC, Business Chambers , Academia, UNDP, Multinationals

Developed **National Responsibility Framework:** “SDG Implementation policies & process”, UNDP-Planning Commission of Pakistan.

Awareness session: Role Women can play for **Empowering ‘Victim of Violence’, UN Women**

Women in Law Conference on Violence Against Women.

Awareness talk : “Challenges & Opportunities for aspiring Women Entrepreneurs in Pakistan”

Knowledge sharing: “What Competencies Women bring to Table”, Women on board.

Training and enabling: Human Rights and Livelihood improvement initiatives, safe & healthy work place & social benefit actions for Supply chain communities:

Capacity building & advise: Startups and entrepreneurs on integrating human rights into business strategies and action plans.

LABOUR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labor;

Principle 5: the effective abolition of child labor; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

RBI respects and supports UNGC principles on labour standard and incorporates them in policies and guidelines. Our Code of Conduct do not allow the company to practice any illegal or unethical labour practices including child labour, forced or compulsory labour.

We comply with the labor laws of Pakistan and the related international laws and standards.

Compassion and Empathy in dealing with employees including Labors

IMPLEMENTATION

Discussions and facilitation: Companies encouraged and supported to comply with labor laws through actionable policy development.

Established education Institutions: Enabled Taqseem Foundation, Pakistan to start 3 Schools with 500+ children in labour living in underprivileged areas of Karachi.

Knowledge sharing : “Creating Shared Value – **Private Financing for the SDGs**” Sustainable Development Conference & South Asia Economic Summit ‘Corridors of Knowledge for Peace and Development’ GIZ, Islamabad

Knowledge building: “*Responsible Business Framework: Integrating Responsibility into Corporate Culture*” *Speaker*, SPINUP Innovation Summit 2020, Netherland.

Capacity Building: “Innovation Management Entrepreneurship and Sustainability: **Regional Innovations**”, Session **Chair** University of Economics, Czech Republic

Company Code of Conduct -Anti-Corruption, **Gift & Anti-Bribery, Whistle Blowing**, Women Rights, **Responsible Branding, Third-party due diligence**

ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

ASSESSMENT, POLICY AND GOALS

We at RBI understand the significance of environment and help companies incorporate it in Code of Conduct. RBI encourages actions to minimize waste, optimize the use of energy and materials, and ensure eco-friendly waste processing.

IMPLEMENTATION

Awareness sessions are held to make the employees aware of the RBIs integrated approach on policies and procedures for protection and conservation of environment.

Responsible Supply Chain- Robust Internal auditing system for Awareness, **Assessment, Gap Analysis, Capacity Building, Hand Holding of suppliers at the farthest end of Company's urban and agriculture value chains**

Environment, Social and Economic innovations with eco and resource efficiencies- in, Biomass Energy plant, Agri-Waste raw material for Paper& Board and Biomass plant, Solid Waste / Sludge Management, Agriculture Supply chain

Established ESG Board Committee: at Millat tractors to raise awareness of global develop Environmental Social issues and new technologies and to enable Board members to take responsible business decisions benefiting environment and employees at all levels.

Knowledge session: 7 P's of Recycling: Policy to Product Payoff- Our city our space International Forum-Towards sustainable living modes, **Cuba**

Session Chair: "Innovation Management Entrepreneurship and Sustainability: **Regional Innovations**", University of Economics, Czech Republic

Designed & Developed: "National Responsibility Framework: SDG Implementation policies & process", UNDP-Planning Commission of Pakistan.

The Political Economy of (Un)Sustainable Production and Consumption: A Multidisciplinary Synthesis for Research and Action" Co-Author, Paper-Resources, Conservation & Recycling Journal, Asia Pacific

Training session: “The Board’s Role in ESG Oversight: Directors Training, Trainer, Pakistan Institute of Corporate Governance, Pakistan.

Awareness Campaign : DRIVING SUSTAINABILITY THROUGH ESG DISCLOSURE

Climate Conversation: Climate Justice in an Urbanizing World” Grantham Centre, Sheffield University, UK

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

ASSESSMENT, POLICY AND GOALS

RBI recognizes that doing business with integrity is the only right way of doing business and we continue to leverage opportunities to share learning and ethical practices with companies to help them develop a responsibility culture.

IMPLEMENTATION

RBI’s trainings highlight potential ethical risk areas and different forms and sources of corruption Helped companies to develop Anti-Corruption and Bribery Policy and culture free of unethical and corrupt practices.

Company’s Code of Conduct - Anti-Corruption, Gift & Anti-Bribery, Whistle Blowing, Women Rights, Responsible Branding & Marketing, Fair play, Third-party due diligence

Stakeholder management (Beyond Compliance)- Investor and Customer (Understanding & Compliance), Communities and Suppliers (Care & involvement), Competitors and Government (Collaborations and Partnerships)

Conversation, Context and Collaborations: “Responsible Business in South Asia, Grantham Centre, Imperial College, UK

Behaviour Change Session: “Responsible Business Framework- Integrating Responsibility into Corporate Culture” SPINUP Innovation Summit 2020, Netherland.

Knowledge Dissemination: Session on Values and Ethical Entrepreneurship with Berkley University Entrepreneurs.

Action Talk: *“Climate Justice in an Urbanizing World”* @ Grantham Centre, Sheffield University, UK

Research Paper: **“The Political Economy of (Un)Sustainable Production and Consumption: A Multidisciplinary Synthesis for Research and Action”** Co-Author, Paper-Resources, Conservation & Recycling Journal, Asia Pacific